

Health and Safety Policy

Aligned with our desire to create an inspirational HSE culture, it is the policy of Gilmore to ensure best-in-class health and safety standards globally, surpassing the minimum requirements of all regulatory and industry bodies at all times. Risking one's own safety is non-negotiable, even for the betterment of performance, outcomes or timelines.

Gilmore's senior management is fully committed to the prevention of injury or harm to its workforce, contractors and members of the public who may be affected by its operations. They are responsible for providing an overall health and safety management system framework that is aligned to the requirements ISO45001 and capable of successfully delivering Gilmore's health and safety objectives.

Gilmore recognises that the proactive efforts and the commitment of all of its employees in health and safety matters is fundamental to the improvement of the company's performance. All Gilmore employees and contractors are empowered and duty bound to:

- Take personal responsibility for their health, safety and welfare, and that of others they may impact
- Work in compliance with Gilmore's standards, procedures, safe systems of work and the HSE principles, commitments and rules
- Intervene and stop any task that they feel to be unsafe, taking any necessary actions to make the situation safe
- Report all incidents, regardless of size or severity. Gilmore will ensure that all lessons learned are communicated throughout its operations.

Gilmore is also committed to encouraging participation and consultation through engagement with Safety Champions, Employee Representatives and/or other statutory representatives.

A competent workforce is essential in ensuring successful delivery of operations and Gilmore is committed to providing each employee with the required training to allow them to carry out their role in a safe and competent manner, along with ensuring the allocation of suitable and sufficient resources that will enable Gilmore to achieve its health and safety aims and objectives.

To ensure the ongoing suitability and the continual improvement of our health and safety performance, this policy will be reviewed on an annual basis and communicated to the workforce at all Gilmore locations and be available to all interested parties.



David Currie - Group CEO, Proserv
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