

# Environmental Policy

Aligned with our desire to create an inspirational HSE culture, it is the policy of Gilmore to strive towards best-in-class environmental standards globally, surpassing the minimum requirements of all regulatory and industry bodies relevant to Gilmore's environmental aspects. When we feel empowered to make decisions to protect the environment, the right choices will always prevail.

Gilmore's senior management is fully committed to conducting business in such a way that will protect the environment and prevent pollution at all of Gilmore locations. They are responsible for providing an overall environmental management system framework that is aligned to the requirements of ISO 14001:2015 and capable of successfully delivering Gilmore's environmental objectives as Gilmore works towards a net zero emissions business.

Gilmore fully commits to:

- Determining environmental compliance obligations and ensuring operations are completed in accordance with these. Gilmore is committed to operating in compliance with all relevant environmental and energy legislation within the context of the organisation.
- The continual improvement of the environmental management system in order to enhance environmental performance, reducing the reliance on the use of natural resources
- Ensuring suitable and effective means of incident control, investigation and reporting
- Taking action to eliminate or reduce any potentially adverse environmental impacts relating to Gilmore's activities, products and services
- Reducing energy usage and the associated carbon footprint relating to its operations, utilising Gilmore's technology to optimise the reliability and performance of energy assets, reducing the carbon emissions of our customers and supply chain, and supporting sustainable energy generation with aim of being a net zero emissions business.
- Promoting environmental awareness amongst suppliers, contractors and partners

Gilmore recognises that the proactive efforts and commitment of all of its employees in environmental matters is fundamental to the improvement of the company's performance. All Gilmore employees are empowered and duty bound in this process as part of their day to day responsibilities and company objectives.

To ensure the ongoing suitability and continual improvement of our environmental performance, this policy will be reviewed on an annual basis to ensure it remains current and in line with future activities. The policy will be communicated to the workforce at all Gilmore locations and be available to all interested parties.



**David Currie - Group CEO, Proserv**  
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